

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period JANUARY 23, 2017 to JANUARY 22, 2018.

1) **Employment Unit:** GALAXY SYRACUSE LICENSEE LLC

2) **Unit Members (Stations and Communities of License):** WTKW(FM) – Bridgeport, NY
WTKV(FM) – Oswego, NY
WKRL(FM) - North Syracuse, NY
WKRH(FM) – Minetto, NY
WTLA(AM) – North Syracuse, NY
WSGO(AM) – Oswego, NY
WSCP(AM) – Sandy Creek, NY
WZUN(FM) – Phoenix, NY

3) **EEO Contact Information for Employment Unit:**

Mailing Address: Galaxy Communications, LP 235 Walton Street Syracuse, NY 13202	Telephone Number: 315.472.9111
	Contact Person/Title: Mike Lucarelli/Chief Financial Officer
	E-mail Address: mlucarelli@galaxycommunications.com

4) **List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<u>Job Title</u>	<u>Recruitment Source Referring Hiree</u>
1.) Sales Executive 1	Employee Referral
2.) Sales Executive 2	Indeed.com
3.) Sales Executive 3	Industry Contact
4.) Sales Executive 4	Industry Contact
5.) Sports Marketing Sales	Galaxycommunications.com

WTKW(FM), WTKV(FM), WKRL(FM), WKRH(FM), WTLA(AM), WSGO(AM), WSCP(AM) and WZUN(FM)

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5) Recruitment Sources by Vacancy

Job Title: Sales Executive 1

Referral Source of Hire: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bishop Foery Center	No specific contact	100 Edmund Ave. Syracuse NY 13205	315.424.9378	0	No
Boys & Girls Clubs of Syracuse	Cheryl Crosier	2100 East Fayette St., Syracuse NY 13224	315.428.9807	0	No
Bryant & Stratton College	Kristen Aust	953 James St., Syracuse NY 13203	315.472.6603	0	Yes
Bryant & Stratton College	Chris Godleski	8687 Carling Rd., Liverpool NY 13090	315.652.6500	0	Yes
On-Air Recruitment (careers@galaxycommunications.com)	Steve Vasick	235 Walton St, Syracuse NY 13202	315.472.9111	0	No
CNY Works	Adria Ripka	677 South Salina St., Syracuse, NY 13202	315.473.8250	0	No
Career Connection Center	Sally Russell	Oswego Cty Bldg, Dept of Social Services Mexico, NY 13114	315.963.5112	0	No
Catholic Charities	Janeen Bonner	240 East Onondaga St., Syracuse, NY 13202	315.424.1800	0	No
Cayuga Community College	Karen Merritt	197 Franklin St., Auburn, NY 13021	315.255.1743	0	No
Center for Community Activities	Norm Jones	115 E. Jefferson St., Suite 300, Syracuse NY 13202	315.422.5638	0	No
Cornell University	Janet Beebe	42-51 Campus Rd., Ithaca, NY 14850	607.255.2723	0	No
Displaced Homemakers Program	Joyce French	770 James St., Syracuse, NY 13203	315.446.0550	0	No
Employee Referral	N/A	N/A	N/A	1	No
Enable	Chet Welk	1603 Court Street Syracuse NY 13208	315.455.7591	0	Yes
GalaxyCommunications.com	Steve Vasick	235 Walton St., Syracuse, NY 13202	315.472.9111	0	No
H.I.I.P. at Justice Center x	Larry Kent	555 S. State St, Syracuse NY 13202	315.435.1726	0	Yes
Indeed.com	N/A	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-328-2691	0	No
Industry Contact	N/A	N/A	N/A	0	No

WTKW(FM), WTKV(FM), WKRL(FM), WKRH(FM), WTLA(AM), WSGO(AM), WSCP(AM) and WZUN(FM)

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Ithaca College	Cheryl Boyer	952 Danby Rd., Ithaca, NY 14850	607.274-3365	0	No
Jobs Plus	April Palozzola	677 S. Salina St., Syracuse NY 13202	315.442.3242 x219	0	Yes
Lemoyne College Career Services	Linda McGraw	1419 Salt Springs Rd., Syracuse NY 13214	315.445.4185	0	No
NAACP of Syracuse	No specific contact	416 W. Onondaga St., Syracuse NY 13225	315.422.6933	0	No
National Organization For Women – Central New York Chapter	Barbara Kirkpatrick	P.O. Box 1234, Syracuse NY 13201	315.487.3188	0	No
Minority Employees Advisory Council	Melanie Littlejohn	300 Erie Blvd. West, Syracuse NY 13202	315.428.3364	0	No
Model Neighborhood	No specific contact	1721 S. Salina St., Syracuse NY 13202	315.471.1215	0	No
Native American JPTA	Charlotte Tarbell	312 Gifford St., Syracuse NY 13204	315.475.6417	0	No
NYS Broadcasters Association	Sandy Messineo	1805 Western Ave., Albany NY 12203-4601	518.456.8888	0	No
NYS Department of Labor - Employment Services	Julie Goodison	450 S. Salina Street, Syracuse NY 13202	315.428.9807	0	No
NYS Division of Human Rights	Valerie Woods	333 E. Washington St., Room 401, Syracuse NY 13202	315.428.4633	0	No
OCM BOCES	Laurie Spagnuola	4500 Crown Road Liverpool NY 13090	315.453.4455	0	No
Office of Minority Affairs	Bill Owens	City Hall Room 219, 201 E. Washington St. Syracuse NY 13202	315.448.8708	0	No
Onondaga Community College	Craig Tucker	4941 Onondaga Rd., Syracuse NY 13215	315.498.2488	0	No
Onondaga Cty Dept. of Aging & Youth	Chuck Juhasz	421 Montgomery Street Syracuse NY 13202	315.435.5362	0	No
Onondaga County Public Library	Jackie Wyncarczyk	447 S. Salina St., Syracuse, NY 13202	315.435.1800	0	No
Oswego County Opportunities	Michelle LaFave	239 Oneida St., Fulton NY 13069	315.598.4705	0	No
Peace Inc.	Julius Lawrence	217 S. Salina St., Syracuse, NY 13202	315.470.3300	0	No
Project Connection	Julius Lawrence	921 E. Fayette St., Syracuse NY 13210	315.474.3011	0	No
Southwest Community Center	Tracy Corriders	401 South Ave., Syracuse NY 13204	315.479.8023	0	No
Southside Community Center	Chana Perkins	305 S. Plain St., Ithaca, NY 14858	607.273.4190	0	No

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Spanish Action League	Roberto Jimenez	700 Oswego St., Syracuse NY 13204	No Fax	0	No
SUNY Cortland – Career Services	John Shirley	P.O. Box 2000, Van Hoesen Hall, Cortland, NY 13045	607.753.2937	0	No
SUNY Morrisville – Career Planning & Services		P.O. Box 901, Morrisville NY 13408		0	No
SUNY Oswego – Career Services	Gary Morris	Route 104, Oswego NY 13126	315.312.2255	0	No
SyracuseHelpWanted.com	No specific contact	c/o RegionalHelpWanted.com 1 Civic Center Plaza, Suite 506 Poughkeepsie, NY 12601	845.471.5200	0	No
Syracuse Model Neighborhood	Mary Anne Ciccarelli	401 South Ave., Syracuse, NY 13204	315.671.5804	0	No
Syracuse Northeast Community Ctr.	Antoinette Shetler	716 Hawley Ave Syracuse NY 13203	315.472.6343	0	No
Syracuse University – Center For Career Services	Rita Gan	235 Schine Student Center, 303 University Place, Syracuse NY 13244	315.443.9093	0	No
Tompkins-Cortland Community College	Jim Hull	170 North St., P.O. Box 139, Dryden NY 13053	607.844.8222	0	No
Top Hire Recruitment	No specific contact	201 W Genesee St, Fayetteville NY 13066	315-329-5080	0	No
Transitional Learning Services of Onondaga County	Barb Ackley	420 E. Genesee St., Syracuse NY 13202	315.478.4151	0	No
Unsolicited Resume	N/A	N/A	N/A	0	No
Women’s Information Center	No specific contact	601 Allen St., Syracuse NY 13210	315.478.4636	0	No
Women’s Opportunity Center	Mike Massurin	770 James St., Syracuse NY 13203	315.446.0500	0	Yes
YMCA	Richard Turk	340 Montgomery Street Syracuse NY 13202	315.474.6851	0	No
YWCA of Syracuse & Onondaga Cty	Susan Bush	120 E. Washington Street Syracuse NY 13202	315.424.0040	0	No

Job Title: Sales Executive 2

Referral Source of Hire: Indeed.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bishop Foery Center	No specific contact	100 Edmund Ave. Syracuse NY 13205	315.424.9378	0	No
Boys & Girls Clubs of Syracuse	Cheryl Crosier	2100 East Fayette St., Syracuse NY 13224	315.428.9807	0	No

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Bryant & Stratton College	Kristen Aust	953 James St., Syracuse NY 13203	315.472.6603	0	Yes
Bryant & Stratton College	Chris Godleski	8687 Carling Rd., Liverpool NY 13090	315.652.6500	0	Yes
On-Air Recruitment (careers@galaxycommunications.com)	Steve Vasick	235 Walton St, Syracuse NY 13202	315.472.9111	0	No
CNY Works	Adria Ripka	677 South Salina St., Syracuse, NY 13202	315.473.8250	0	No
Career Connection Center	Sally Russell	Oswego Cty Bldg, Dept of Social Services Mexico, NY 13114	315.963.5112	0	No
Catholic Charities	Janeen Bonner	240 East Onondaga St., Syracuse, NY 13202	315.424.1800	0	No
Cayuga Community College	Karen Merritt	197 Franklin St., Auburn, NY 13021	315.255.1743	0	No
Center for Community Activities	Norm Jones	115 E. Jefferson St., Suite 300, Syracuse NY 13202	315.422.5638	0	No
Cornell University	Janet Beebe	42-51 Campus Rd., Ithaca, NY 14850	607.255.2723	0	No
Displaced Homemakers Program	Joyce French	770 James St., Syracuse, NY 13203	315.446.0550	0	No
Employee Referral	N/A	N/A	N/A	0	No
Enable	Chet Welk	1603 Court Street Syracuse NY 13208	315. 455.7591	0	Yes
GalaxyCommunications.com	Steve Vasick	235 Walton St., Syracuse, NY 13202	315.472.9111	2	No
H.I.I.P. at Justice Center x	Larry Kent	555 S. State St, Syracuse NY 13202	315.435.1726	0	Yes
Indeed.com	N/A	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-328-2691	1	No
Industry Contact	N/A	N/A	N/A	0	No
Ithaca College	Cheryl Boyer	952 Danby Rd., Ithaca, NY 14850	607.274-3365	0	No
Jobs Plus	April Palozzola	677 S. Salina St., Syracuse NY 13202	315.442.3242 x219	0	Yes
Lemoyne College Career Services	Linda McGraw	1419 Salt Springs Rd., Syracuse NY 13214	315.445.4185	0	No
NAACP of Syracuse	No specific contact	416 W. Onondaga St., Syracuse NY 13225	315.422.6933	0	No
National Organization For Women – Central New York Chapter	Barbara Kirkpatrick	P.O. Box 1234, Syracuse NY 13201	315.487.3188	0	No

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Minority Employees Advisory Council	Melanie Littlejohn	300 Erie Blvd. West, Syracuse NY 13202	315.428.3364	0	No
Model Neighborhood	No specific contact	1721 S. Salina St., Syracuse NY 13202	315.471.1215	0	No
Native American JPTA	Charlotte Tarbell	312 Gifford St., Syracuse NY 13204	315.475.6417	0	No
NYS Broadcasters Association	Sandy Messineo	1805 Western Ave., Albany NY 12203-4601	518.456.8888	0	No
NYS Department of Labor - Employment Services	Julie Goodison	450 S. Salina Street, Syracuse NY 13202	315.428.9807	0	No
NYS Division of Human Rights	Valerie Woods	333 E. Washington St., Room 401, Syracuse NY 13202	315.428.4633	0	No
OCM BOCES	Laurie Spagnuola	4500 Crown Road Liverpool NY 13090	315.453.4455	0	No
Office of Minority Affairs	Bill Owens	City Hall Room 219, 201 E. Washington St. Syracuse NY 13202	315.448.8708	0	No
Onondaga Community College	Craig Tucker	4941 Onondaga Rd., Syracuse NY 13215	315.498.2488	0	No
Onondaga Cty Dept. of Aging & Youth	Chuck Juhasz	421 Montgomery Street Syracuse NY 13202	315.435.5362	0	No
Onondaga County Public Library	Jackie Wynarczyk	447 S. Salina St., Syracuse, NY 13202	315.435.1800	0	No
Oswego County Opportunities	Michelle LaFave	239 Oneida St., Fulton NY 13069	315.598.4705	0	No
Peace Inc.	Julius Lawrence	217 S. Salina St., Syracuse, NY 13202	315.470.3300	0	No
Project Connection	Julius Lawrence	921 E. Fayette St., Syracuse NY 13210	315.474.3011	0	No
Southwest Community Center	Tracy Corriders	401 South Ave., Syracuse NY 13204	315.479.8023	0	No
Southside Community Center	Chana Perkins	305 S. Plain St., Ithaca, NY 14858	607.273.4190	0	No
Spanish Action League	Roberto Jimenez	700 Oswego St., Syracuse NY 13204	No Fax	0	No
SUNY Cortland – Career Services	John Shirley	P.O. Box 2000, Van Hoesen Hall, Cortland, NY 13045	607.753.2937	0	No
SUNY Morrisville – Career Planning & Services		P.O. Box 901, Morrisville NY 13408		0	No
SUNY Oswego – Career Services	Gary Morris	Route 104, Oswego NY 13126	315.312.2255	0	No
SyracuseHelpWanted.com	No specific contact	c/o RegionalHelpWanted.com 1 Civic Center Plaza, Suite 506 Poughkeepsie, NY 12601	845.471.5200	0	No

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Syracuse Model Neighborhood	Mary Anne Ciccarelli	401 South Ave., Syracuse, NY 13204	315.671.5804	0	No
Syracuse Northeast Community Ctr.	Antoinette Shetler	716 Hawley Ave Syracuse NY 13203	315.472.6343	0	No
Syracuse University – Center For Career Services	Rita Gan	235 Schine Student Center, 303 University Place, Syracuse NY 13244	315.443.9093	0	No
Tompkins-Cortland Community College	Jim Hull	170 North St., P.O. Box 139, Dryden NY 13053	607.844.8222	0	No
Top Hire Recruitment	No specific contact	201 W Genesee St, Fayetteville NY 13066	315-329-5080	0	No
Transitional Learning Services of Onondaga County	Barb Ackley	420 E. Genesee St., Syracuse NY 13202	315.478.4151	0	No
Unsolicited Resume	N/A	N/A	N/A	0	No
Women’s Information Center	No specific contact	601 Allen St., Syracuse NY 13210	315.478.4636	0	No
Women’s Opportunity Center	Mike Massurin	770 James St., Syracuse NY 13203	315.446.0500	0	Yes
YMCA	Richard Turk	340 Montgomery Street Syracuse NY 13202	315.474.6851	0	No
YWCA of Syracuse & Onondaga Cty	Susan Bush	120 E. Washington Street Syracuse NY 13202	315.424.0040	0	No

Job Title: Sales Executive 3

Referral Source of Hiree: Industry Contact

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
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Boys & Girls Clubs of Syracuse	Cheryl Crosier	2100 East Fayette St., Syracuse NY 13224	315.428.9807	0	No
Bryant & Stratton College	Kristen Aust	953 James St., Syracuse NY 13203	315.472.6603	0	Yes
Bryant & Stratton College	Chris Godleski	8687 Carling Rd., Liverpool NY 13090	315.652.6500	0	Yes
On-Air Recruitment (careers@galaxycommunications.com)	Steve Vasick	235 Walton St, Syracuse NY 13202	315.472.9111	0	No
CNY Works	Adria Ripka	677 South Salina St., Syracuse, NY 13202	315.473.8250	0	No
Career Connection Center	Sally Russell	Oswego Cty Bldg, Dept of Social Services Mexico, NY 13114	315.963.5112	0	No

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Catholic Charities	Janeen Bonner	240 East Onondaga St., Syracuse, NY 13202	315.424.1800	0	No
Cayuga Community College	Karen Merritt	197 Franklin St., Auburn, NY 13021	315.255.1743	0	No
Center for Community Activities	Norm Jones	115 E. Jefferson St., Suite 300, Syracuse NY 13202	315.422.5638	0	No
Cornell University	Janet Beebe	42-51 Campus Rd., Ithaca, NY 14850	607.255.2723	0	No
Displaced Homemakers Program	Joyce French	770 James St., Syracuse, NY 13203	315.446.0550	0	No
Employee Referral	N/A	N/A	N/A	0	No
Enable	Chet Welk	1603 Court Street Syracuse NY 13208	315.455.7591	0	Yes
GalaxyCommunications.com	Steve Vasick	235 Walton St., Syracuse, NY 13202	315.472.9111	1	No
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Industry Contact	N/A	N/A	N/A	1	No
Ithaca College	Cheryl Boyer	952 Danby Rd., Ithaca, NY 14850	607.274-3365	0	No
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Native American JPTA	Charlotte Tarbell	312 Gifford St., Syracuse NY 13204	315.475.6417	0	No
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NYS Division of Human Rights	Valerie Woods	333 E. Washington St., Room 401, Syracuse NY 13202	315.428.4633	0	No
OCM BOCES	Laurie Spagnuola	4500 Crown Road Liverpool NY 13090	315.453.4455	0	No
Office of Minority Affairs	Bill Owens	City Hall Room 219, 201 E. Washington St. Syracuse NY 13202	315.448.8708	0	No
Onondaga Community College	Craig Tucker	4941 Onondaga Rd., Syracuse NY 13215	315.498.2488	0	No
Onondaga Cty Dept. of Aging & Youth	Chuck Juhasz	421 Montgomery Street Syracuse NY 13202	315.435.5362	0	No
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Onondaga Community College	Craig Tucker	4941 Onondaga Rd., Syracuse NY 13215	315.498.2488	0	No
Onondaga Cty Dept. of Aging & Youth	Chuck Juhasz	421 Montgomery Street Syracuse NY 13202	315.435.5362	0	No

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Onondaga County Public Library	Jackie Wyncarczyk	447 S. Salina St., Syracuse, NY 13202	315.435.1800	0	No
Oswego County Opportunities	Michelle LaFave	239 Oneida St., Fulton NY 13069	315.598.4705	0	No
Peace Inc.	Julius Lawrence	217 S. Salina St., Syracuse, NY 13202	315.470.3300	0	No
Project Connection	Julius Lawrence	921 E. Fayette St., Syracuse NY 13210	315.474.3011	0	No
Southwest Community Center	Tracy Corriders	401 South Ave., Syracuse NY 13204	315.479.8023	0	No
Southside Community Center	Chana Perkins	305 S. Plain St., Ithaca, NY 14858	607.273.4190	0	No
Spanish Action League	Roberto Jimenez	700 Oswego St., Syracuse NY 13204	No Fax	0	No
SUNY Cortland – Career Services	John Shirley	P.O. Box 2000, Van Hoesen Hall, Cortland, NY 13045	607.753.2937	0	No
SUNY Morrisville – Career Planning & Services		P.O. Box 901, Morrisville NY 13408		0	No
SUNY Oswego – Career Services	Gary Morris	Route 104, Oswego NY 13126	315.312.2255	0	No
SyracuseHelpWanted.com	No specific contact	c/o RegionalHelpWanted.com 1 Civic Center Plaza, Suite 506 Poughkeepsie, NY 12601	845.471.5200	0	No
Syracuse Model Neighborhood	Mary Anne Ciccarelli	401 South Ave., Syracuse, NY 13204	315.671.5804	0	No
Syracuse Northeast Community Ctr.	Antoinette Shetler	716 Hawley Ave Syracuse NY 13203	315.472.6343	0	No
Syracuse University – Center For Career Services	Rita Gan	235 Schine Student Center, 303 University Place, Syracuse NY 13244	315.443.9093	0	No
Tompkins-Cortland Community College	Jim Hull	170 North St., P.O. Box 139, Dryden NY 13053	607.844.8222	0	No
Top Hire Recruitment	No specific contact	201 W Genesee St, Fayetteville NY 13066	315-329-5080	0	No
Transitional Learning Services of Onondaga County	Barb Ackley	420 E. Genesee St., Syracuse NY 13202	315.478.4151	0	No
Unsolicited Resume	N/A	N/A	N/A	0	No
Women’s Information Center	No specific contact	601 Allen St., Syracuse NY 13210	315.478.4636	0	No
Women’s Opportunity Center	Mike Massurin	770 James St., Syracuse NY 13203	315.446.0500	0	Yes
YMCA	Richard Turk	340 Montgomery Street Syracuse NY 13202	315.474.6851	0	No

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YWCA of Syracuse & Onondaga Cty	Susan Bush	120 E. Washington Street Syracuse NY 13202	315.424.0040	0	No
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Job Title: Sports Marketing Sales

Referral Source of Hiree: Galaxycommunications.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Bishop Foery Center	No specific contact	100 Edmund Ave. Syracuse NY 13205	315.424.9378	0	No
Boys & Girls Clubs of Syracuse	Cheryl Crosier	2100 East Fayette St., Syracuse NY 13224	315.428.9807	0	No
Bryant & Stratton College	Kristen Aust	953 James St., Syracuse NY 13203	315.472.6603	0	Yes
Bryant & Stratton College	Chris Godleski	8687 Carling Rd., Liverpool NY 13090	315.652.6500	0	Yes
On-Air Recruitment (careers@galaxycommunications.com)	Steve Vasick	235 Walton St, Syracuse NY 13202	315.472.9111	0	No
CNY Works	Adria Ripka	677 South Salina St., Syracuse, NY 13202	315.473.8250	0	No
Career Connection Center	Sally Russell	Oswego Cty Bldg, Dept of Social Services Mexico, NY 13114	315.963.5112	0	No
Catholic Charities	Janeen Bonner	240 East Onondaga St., Syracuse, NY 13202	315.424.1800	0	No
Cayuga Community College	Karen Merritt	197 Franklin St., Auburn, NY 13021	315.255.1743	0	No
Center for Community Activities	Norm Jones	115 E. Jefferson St., Suite 300, Syracuse NY 13202	315.422.5638	0	No
Cornell University	Janet Beebe	42-51 Campus Rd., Ithaca, NY 14850	607.255.2723	0	No
Displaced Homemakers Program	Joyce French	770 James St., Syracuse, NY 13203	315.446.0550	0	No
Employee Referral	N/A	N/A	N/A	0	No
Enable	Chet Welk	1603 Court Street Syracuse NY 13208	315.455.7591	0	Yes
GalaxyCommunications.com	Steve Vasick	235 Walton St., Syracuse, NY 13202	315.472.9111	3	No
H.I.I.P. at Justice Center x	Larry Kent	555 S. State St, Syracuse NY 13202	315.435.1726	0	Yes
Indeed.com	N/A	6433 Champion Grandview Way, Bldg 1, Austin, TX 78750	203-328-2691	9	No

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Industry Contact	N/A	N/A	N/A	1	No
Ithaca College	Cheryl Boyer	952 Danby Rd., Ithaca, NY 14850	607.274-3365	0	No
Jobs Plus	April Palozzola	677 S. Salina St., Syracuse NY 13202	315.442.3242 x219	0	Yes
Lemoyne College Career Services	Linda McGraw	1419 Salt Springs Rd., Syracuse NY 13214	315.445.4185	0	No
NAACP of Syracuse	No specific contact	416 W. Onondaga St., Syracuse NY 13225	315.422.6933	0	No
National Organization For Women – Central New York Chapter	Barbara Kirkpatrick	P.O. Box 1234, Syracuse NY 13201	315.487.3188	0	No
Minority Employees Advisory Council	Melanie Littlejohn	300 Erie Blvd. West, Syracuse NY 13202	315.428.3364	0	No
Model Neighborhood	No specific contact	1721 S. Salina St., Syracuse NY 13202	315.471.1215	0	No
Native American JPTA	Charlotte Tarbell	312 Gifford St., Syracuse NY 13204	315.475.6417	0	No
NYS Broadcasters Association	Sandy Messineo	1805 Western Ave., Albany NY 12203-4601	518.456.8888	0	No
NYS Department of Labor - Employment Services	Julie Goodison	450 S. Salina Street, Syracuse NY 13202	315.428.9807	0	No
NYS Division of Human Rights	Valerie Woods	333 E. Washington St., Room 401, Syracuse NY 13202	315.428.4633	0	No
OCM BOCES	Laurie Spagnuola	4500 Crown Road Liverpool NY 13090	315.453.4455	0	No
Office of Minority Affairs	Bill Owens	City Hall Room 219, 201 E. Washington St. Syracuse NY 13202	315.448.8708	0	No
Onondaga Community College	Craig Tucker	4941 Onondaga Rd., Syracuse NY 13215	315.498.2488	0	No
Onondaga Cty Dept. of Aging & Youth	Chuck Juhasz	421 Montgomery Street Syracuse NY 13202	315.435.5362	0	No
Onondaga County Public Library	Jackie Wyncarczyk	447 S. Salina St., Syracuse, NY 13202	315.435.1800	0	No
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Peace Inc.	Julius Lawrence	217 S. Salina St., Syracuse, NY 13202	315.470.3300	0	No
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Southside Community Center	Chana Perkins	305 S. Plain St., Ithaca, NY 14858	607.273.4190	0	No
Spanish Action League	Roberto Jimenez	700 Oswego St., Syracuse NY 13204	No Fax	0	No
SUNY Cortland – Career Services	John Shirley	P.O. Box 2000, Van Hoesen Hall, Cortland, NY 13045	607.753.2937	0	No
SUNY Morrisville – Career Planning & Services		P.O. Box 901, Morrisville NY 13408		0	No
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YMCA	Richard Turk	340 Montgomery Street Syracuse NY 13202	315.474.6851	0	No
YWCA of Syracuse & Onondaga Cty	Susan Bush	120 E. Washington Street Syracuse NY 13202	315.424.0040	0	No

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6) Total # of Interviewees Referred: For the period from January 23, 2017 to January 22, 2018 this Employment Unit interviewed 23 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives:

A.) Initiative: Internship Program

Galaxy Syracuse Licensee LLC participates in Internship Programs offered by local educational institutions including, but not limited to Cayuga Community College and Syracuse University. Interns interact with a variety of personnel and departments, including but not limited to Sales, Promotions, Programming, and Traffic. During the period of January, 23, 2017 to January 22, 2018 this employment unit hosted 2 interns from local educational institutions. This employment unit also hosted one Job Shadowing student from Marcellus High School. The student spent the day in a broadcast studio seeing how a morning show is produced and learned about the process of getting a commercial on the air.

B.) Initiative: Manager Training

Galaxy Syracuse Licensee LLC Managers completed EEO Training courses at HRClassroom.com regarding methods of ensuring equal employment opportunity and preventing discrimination. Completed courses include Sexual Harassment Prevention, Discrimination and Harassment Prevention, Workplace Respect, Drug Free Work and Code of Conduct. These courses were completed between January 5, 2018 and January 12, 2018.

C.) Initiative: EEO Outreach

Stations in the employment unit aired announcements encouraging women, minority, educational, and other employment outreach centers in the community to contact the radio stations to be added to our list of job postings.

WKRL	53	15-second announcements
WTKW	53	15-second announcements
WTLA(AM)	53	15-second announcements
WZUN	52	15-second announcements

D.) Initiative: Hosting of Job Fairs

Hosting of Job Fair: On April 19, 2017, the employment unit held the Galaxy Communications Career Fair at Destiny USA in Syracuse, NY. Management from Sales and Promotions were on site to answer questions and accept resumes for employment and internships.

Hosting of Job Fair: On September 13, 2017, the employment unit held the Galaxy Communications Career Fair at Destiny USA in Syracuse, NY. Management from Sales and Promotions were on site to answer questions and accept resumes for employment and internships.

E.) Initiative: Participation in Job Fairs

Attendance at Job Fair: On March 29, 2017, the employment unit participated in the Spring Career Fair at SUNY Oswego. Employees met with students to answer questions and accept resumes for employment and internships.

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Attendance at Job Fair: On April 26, 2017, the employment unit participated in Onondaga Community College's Career Fair. Employees met with students to answer questions and accept resumes for employment and internships.

F.) Participation in Events/Activities Hosted by Educational Institutions

Courses Taught at an Educational Institution: One of the employment unit's broadcast professionals currently teaches a course at Cayuga Community College, Telcom 106 Radio and TV Announcing. This is her 5th year teaching the course.

Guest Speaker at an Educational Institution: One of the employment unit's broadcast professionals was a guest speaker at Syracuse University's Radio Station WJPZ in October 2017. He spoke to approximately 30 college students about careers in broadcasting.

G.) Initiative: Internet Program

Galaxy Syracuse Licensee LLC uses its stations' websites and corporate website to provide general information about its job vacancies including what skills and qualifications are needed to fill specific positions. Each station site's employment opportunity page or section also links to regional help wanted job sites.

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